

Board Members

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About Us

First Capital Treasury Solutions (Pty) Ltd ("FCTS") is a NAMFISA-regulated fund management company and one of Namibia's leading players in non-banking housing finance. Guided by our mission to channel institutional capital into investments that deliver sustainable value, FCTS has helped unlock real housing opportunities through the First Capital Housing Fund. As we strengthen our role in Namibia's housing finance landscape, with diversification into broader capital markets and alternative investment management, we are seeking accomplished and forward-thinking leaders to join our Board as Independent Non-Executive Directors.

Director Position 1

Independent Non-Executive Director - Investment Management, Banking, Capital Markets & Alternative Investments

The ideal candidate should bring strong commercial judgment, understanding of investment strategy and portfolio oversight, and the ability to guide FCTS as it grows its role as a leading housing finance player in Namibia.

Minimum Requirements

- A degree in Finance, Investment Management, Economics, Banking, Property Studies or another relevant commercial or investment-related field;
- A postgraduate qualification in a related field will be an added advantage;
- Professional certification or membership with a recognised investment, finance, accounting, property or governance body will be an added advantage;
- At least 8 to 10 years' senior-level experience in fund management, investment management, portfolio management, institutional investments, property finance, housing finance or related investment oversight;
- Demonstrable understanding of investment strategy, asset allocation, treasury management, portfolio risk, risk-adjusted returns, property-backed investments and institutional investor expectations;
- Experience serving on a board, investment committee, credit committee or similar governance structure will be an added advantage.

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Director Position 2

Independent Non-Executive Director – Legal, Compliance, Risk & Governance

This position targets a seasoned professional from the legal, regulatory compliance, risk management, corporate governance or board advisory environment. The ideal candidate should bring sound legal judgment, strong understanding of fiduciary duties and regulatory oversight, and the ability to support FCTS in maintaining robust governance, effective risk oversight and trusted decision-making as it continues to grow within the housing finance sector.

Minimum Requirements

- A degree in Law, BCom or another relevant legal, regulatory or governance-related field;
- Admission as a legal practitioner, or a postgraduate qualification in Law, Compliance, Risk Management, Corporate Governance, or a related field will be an added advantage;
- At least 8 to 10 years' senior-level experience in legal advisory, financial services regulation, compliance oversight, corporate governance, risk management, board advisory, fund structures, credit agreements or institutional governance;
- Demonstrable understanding of fiduciary duties, board governance, regulatory compliance, legal risk, contractual oversight, litigation risk and financial services governance;
- Experience serving on a board, audit and risk committee, compliance committee, governance committee or similar oversight structure will be an added advantage.

How to Apply

Interested candidates are invited to submit their resumes and supporting documents to esters@firstcapitalnam.com

The deadline for applications is [21 August 2026](#).

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