

Vacancy

Financial Accountant



Join Our Dynamic Team as a Financial Accountant!

Are you a detail-driven finance professional with a passion for accuracy, compliance, and meaningful insights? Do you thrive in an environment where numbers tell the story, and your expertise guides key business decisions?

We are seeking a Financial Accountant to lead financial reporting, analysis, and regulatory compliance. The successful candidate will be responsible for maintaining accurate accounting records, ensuring adherence to applicable standards, and providing timely, robust financial insights that support strategic decision-making.

This is your opportunity to join a team that is innovative, professional, and shaping access to housing finance in the market.

Key Responsibilities

As a Financial Accountant, you will:

- Maintain the general ledger and ensure accurate monthly capturing of transactions.
- Prepare monthly, quarterly, and annual financial statements in compliance with IFRS and company policies.
- Monitor budget variances, conduct profitability analysis, and provide financial insights to management.
- Ensure compliance with financial legislation, tax laws and investor reporting.
- Support audits by maintaining proper documentation and liaising with auditors and regulators.
- Monitor cash flows, oversee loan repayment collections, and prepare cash flow forecasts.
- Provide management reports, dashboards, and advice on the financial implications of strategic decisions.

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Job Requirements

- A Bachelor's Degree in Accounting, Finance, or a related field.
- A relevant certification, or progress toward one, will be advantageous (e.g. ACCA, CIMA, or CA qualification preferred).
- Minimum 5 years' experience in financial accounting, ideally in financial services, lending, or pension administration.
- Strong understanding of IFRS, tax compliance, and financial reporting standards.
- Proficiency in accounting software (e.g., Sage Pastel, SAP, QuickBooks) and MS Excel.
- Familiarity with FIA, pension fund regulations, and financial risk controls.

Key Skills & Competencies

- Strong financial analytical and problem-solving skills.
- High accuracy in reconciliations, reporting, and compliance.
- The ability to present financial information clearly to both management and non-finance teams.
- A strong sense of accountability and confidentiality in financial handling.
- The ability to manage multiple priorities and meet deadlines under pressure.
- A collaborative approach with internal departments and external stakeholders.

A comprehensive and fair remuneration is offered, aligned to skills and qualifications. Interested candidates should forward their resumes, accompanied by Certified Copies of ID, Educational Qualifications, including three contactable references, in strict confidence to:

Email: hr@firstcapitalnam.com

Closing date for applications: 31 December 2025

First Capital Treasury Solutions is an equal opportunity employer and encourages previously disadvantaged people and those with disabilities to apply.

The advert has minimum requirements listed. Management reserves the right to use additional/relevant information as criteria for shortlisting. Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favourable. FCTS regrets that it cannot return documents.

No late applications will be accepted.

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