

Vacancy

Finance Manager



Join Our Leadership Team as a Finance Manager!

Are you a qualified Chartered Accountant (CA) with a passion for financial excellence, strategic leadership, and organizational impact? Do you thrive in environments where your expertise drives business performance, ensures compliance, and strengthens corporate growth? We are seeking an experienced Finance Manager to lead and oversee the our Finance Department. This role is responsible for providing strategic financial direction, ensuring accurate reporting, maintaining strong internal controls, and supporting executive management in making informed business decisions. The Finance Manager will oversee budgeting, treasury, compliance, and audit functions while managing the finance team to deliver operational efficiency and financial integrity.

This is your opportunity to join a forward-thinking organisation that values innovation, professionalism, and excellence in financial management.

Key Responsibilities

As a Finance Manager, you will:

- Provide strategic leadership and direction to the Finance Department, ensuring alignment with organisational goals.
- Oversee preparation of accurate monthly, quarterly, and annual financial statements in accordance with IFRS and company policies.
- Develop, implement, and maintain sound financial management systems, internal controls, and risk mitigation frameworks.
- Lead the budgeting and forecasting processes, ensuring effective cost management and performance tracking.
- Monitor cash flow, working capital, and liquidity to ensure financial stability and sustainability.
- Ensure full compliance with tax laws, financial legislation, and regulatory reporting obligations.
- Coordinate and manage internal and external audits, ensuring timely resolution of findings.
- Provide financial insights, analysis, and recommendations to support strategic decision-making by the Executive Team.
- Oversee payroll, procurement, and accounts payable/receivable functions for accuracy and efficiency.
- Lead, mentor, and develop finance staff to ensure high performance, accountability, and continuous professional growth.

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We Are Hiring!

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Job Requirements

- A Bachelor's Degree in Accounting, Finance, or a related discipline.
- A Chartered Accountant (CA) qualification.
- A minimum of five (5) years' post-articles experience in financial management, with at least two (2) years in a supervisory or leadership role.
- In-depth knowledge of IFRS, tax laws, and regulatory compliance requirements.
- Proficiency in accounting software (e.g., Sage Pastel, SAP, QuickBooks) and MS Excel.

Key Skills & Competencies

We're looking for someone who demonstrates:

- Strong strategic, analytical, and financial planning skills.
- High integrity, confidentiality, and professional ethics in all financial dealings.
- Excellent leadership and people management abilities.
- Effective communication and presentation skills, with the ability to engage both finance and non-finance stakeholders.
- Resilience, adaptability, and strong problem-solving capacity in fast-paced environments.
- A proactive mindset with the ability to balance strategic thinking and operational execution.

A comprehensive and fair remuneration is offered, aligned to skills and qualifications. Interested candidates should forward their resumes, accompanied by Certified Copies of ID, Educational Qualifications, including three contactable references, in strict confidence to:

Email: hr@firstcapitalnam.com

Closing date for applications: 31 December 2025

First Capital Treasury Solutions is an equal opportunity employer and encourages previously disadvantaged people and those with disabilities to apply.

The advert has minimum requirements listed. Management reserves the right to use additional/relevant information as criteria for shortlisting. Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favourable. FCTS regrets that it cannot return documents.

No late applications will be accepted.

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