

VACANCY

IT Manager



FIRST CAPITAL
TREASURY SOLUTIONS
(Pty) Limited

First Capital, a home-grown Fund Manager is looking for an IT Manager who will be ultimately responsible for the It infrastructure. Reporting to the Chief Executive Officer, this is a Middle Management position and the incumbent is expected inter alia to perform the duties below:

Key Duties

- Plan, manage & implement FCTS systems in accordance with technology trends and best practices.
- Manage network environments, protocols and technologies including switching, routing and security over LAN, WAN and WLAN.
- Windows Server & Linux System Administration (AD, DNS, DHCP, GPO's and File Services).
- Configuration and troubleshooting of backup systems/solutions (VEEAM).
- Develop, implement, test/maintain a Disaster Recovery Plan/strategy and risk register for all systems.
- Server virtualization, high-availability and replication using Hyper-V and Vmware.
- Maintenance of telecommunications systems (PABX, VOIP, Video).
- Exchange online, Sharepoint, Azure AD, Office365 other Cloud services.
- Manage firewalls, endpoint security solutions and security policies (mitigate internal and external attacks).
- Management of IT support contracts (SLA's), software license agreements and legal obligations.
- Develop and maintain an efficient and effective Help Desk System (Technical Support SCL's).
- Maintenance of Home Loan and Fund Management systems.
- Strategic planning, implementation and reporting to aid management decision making.
- Crisis management and control for complex technical hardware or software problems.
- Spearhead digital innovation & technology.

Key Educational & Competency Requirements

- BSc Hons in Computer Science/Information Systems/Technology
- A Master's Degree in Computer Science/Microsoft Certifications can be an added advantage.
- Experience with COBIT 5 Framework and Balanced Scorecard/Similar (Strategic Planning).
- At least ten (10) years practical experience of which five (5) years should have been in a managerial position.
- At least three (3) years Mortgage Lending systems experience.
- Strong understanding of Fund Management systems and operations.
- Strong Windows Server & Linux System Administration.
- Strong Server Virtualization, high-availability and replication using Hyper-V & Vmware.
- Good working experience of Azure or other Cloud-Based (IAAS, PAAS, SAAS, DRAAS) environments.
- Decision making, innovative & analytical thinking.
- Good communication skills.
- Budgeting, planning & project management skills.
- Honesty, integrity, reliability, confidentiality.
- A Code BE driver's license is a must.

**FUND
MANAGEMENT**



Previously disadvantaged persons are encouraged to apply.

Market related remuneration packages commensurate with experience and qualification are offered. Interested candidates should forward their resumes, accompanied by Certified Copies of ID, Educational Qualifications including three contactable references, in strictest confidence to:

Email: hr@firstcapitalnam.com

Closing date for applications: 29 June 2023

FCTS is an equal opportunity employer.

The advert has minimum requirements listed. Management reserves the right to use additional/relevant information as criteria for shortlisting. Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favourable. FCTS regrets it cannot return documents.

No late applications will be accepted.

